



Quil Ceda Village

Regular Council
Meeting
October 16, 2024
Minutes

Call Meeting to Order 10:00AM

President, Glen Gobin – Present
Council Member, Debra Posey – Present
Council Member, Marlin Fryberg Jr. – Present

President Gobin announces there is a full quorum, because he is present and asked to move forward.

1) Motion made by Council member Fryberg to adopt the agenda for the regular Quil Ceda Village Council Meeting for October 16, 2024, as presented.

Seconded
No Questions
Ayes 3 Nays 0
Motion Carried

2) Motion made by Council member Posey to approve meeting minutes for the regular Quil Ceda Village Council Meeting held September 11, 2024, as presented and corrected.

Seconded
No Questions
Ayes 3 Nays 0
Motion Carried

Public Safety & Justice

3) Tulalip Bay Fire Monthly Report

Discussion: Chief Shaughnessy, President Gobin, Council Member Posey, Council Member Fryberg,

Attorney Sanchez.

Chief Shaughnessy chats about how the Fire District is still working on their building plans for the 50x50 apparatus enclosure. They are currently in the permit process, then moving forward to the bid, and building within the next few weeks. Still working through the Marysville issues and taxation with Lee Shannon. Then moves on to call data for the past month with 86 calls in Marysville, 45 in Quil Ceda Village, 16 on the rest of reservation with 147 total calls for the month. President Gobin asked if we cannot get anywhere with the Marysville Fire Department, what are the next steps. Chief Shaughnessy explains that would be a question for Lee the attorney to assist with working through the legal aspects of it. Chief Shaughnessy does not want to give the wrong answer and would like to discuss later when Lee is available. Council member Posey explained her understanding with Marysville Fire, when they responded to calls within the Village or reservation, there were fees assessed, and we paid for those services. Now that we have established our own Fire Department here in Quil Ceda Village with the intention of servicing our area, we continue to receive and respond to calls outside the Village, and we are not receiving funding back. Chief Shaughnessy informed the council that they are currently working on a billing mechanism, where Tulalip Bay will be billing Marysville Fire for the same fees and services, we will recoup fees and costs. We currently collect transport revenue when we transport patients to the hospital(s), but it's not adequate or enough. The biggest thing for us is the tax collection; Marysville Fire is still collecting the tax revenues, when we are providing the services. President Gobin asked what happens when you call 911 for Fire or aid. In response Chief Shaughnessy explains the call goes to the dispatch center in Everett, then they have run cards, which establishes what unit will respond, the closest units go. On the reservation, our units are the closest. Council member Fryberg expresses concern to address the issues soon. Tulalip pushed hard for several years to get the Fire Department into the Village. When looking at run times and more than fifty percent of the call responses going into Marysville and Tulalip is funding everything, something needs to be done. Attorney Sanchez said he can meet with Lee (Shannon) to get answers to these questions, look at the next steps, and strategize for tax collection issues. He informed us Lee (Shannon) was asked by TTFC to host another tribe from Wisconsin, he attends that meeting today. Attorney Sanchez was asked to fill in for him, in the council meeting today. Chief Shaughnessy informed the council, Marysville Fire District is considering merging with the Everett Fire District, now would be a great time for us to push hard on the tax collection because they will be reforming their tax structure. Council member Posey asked why the fire district would consider merging. The chief explains both agencies are lacking in funding, and they are trying to cut costs by merging. President Gobin and council member Fryberg request to set up a closed meeting with Legal to discuss the tax revenue, privately because there might be legislative actions needed to resolve the issues.

4) DISCUSSION FLOCK Safety Camera System:

Discussion: General Manger Jones, Chief Ledford, Council Member Posey, Council Member Fryberg, President Gobin, Deputy Chief Gobin, Paralegal Michele Robbins, Attorney Sanchez.

General Manager Jones is working with Chief Ledford on a joint effort to implement the Flock Safety Camera Technology throughout the Village. It is solar powered or regular powered license plate recognition cameras. They would be installed on carefully selected streets and roads where we can capture license plates, then Law Enforcement will have access to the information, images, data, to search for vehicles plates that are on a hot list. Then for the city management, we will be able to automate traffic data collection on our roadways. This system will perform multiple functions. Council Member Posey asks if the cameras in police cars can scan vehicle plates that can tell you if a vehicle is

stolen and if we are expanding this to be on the streets. Chief Ledford replied yes. The benefit is that a lot of the surrounding police departments and jurisdictions in the state have this system. It will help us proactively place officers in certain areas of concern. If a stolen vehicle enters Quil Ceda Village, our officers will receive notifications on their MPT's in vehicles, it's a notification that these individuals plan to commit other crimes. This camera system placed inside the Village will give officers alert notifications, to head to the vicinity. Council member Posey inquired about the costs and asked if only the camera costs or are there additional costs to maintain the system. Chief Ledford explained there is an annual cost as well, the first cost for us is the cameras, then it's the annual cost each year. President Gobin would like to know what the Village expense is and how many cameras. General Manager Jones explained it will cost the Village \$30,000 for our first year and \$28,000 for the second year. The cameras will be strategically located on roadways where any vehicle entering or exiting the Village will be captured. Future Round-about, Boulevard, 27th Avenue near Seattle Premium Outlets, along the back of 27th Avenue, any entrance or exit to businesses throughout the Village. Cameras will be mounted on street poles, light poles, trees and high structures. Council member Fryberg asks if this is the same lights system that allows us to capture those who run red lights and stop signs. Chief Ledford explained it is not the same, due to privacy issues and who could possibly be in vehicles, it's just the license plate details. Council member Fryberg also inquired into the costs, if there would be additional fees to implement it into the current system, or would it be integrated already, would the officers automatically have it on the current system once cameras are installed. The camera system is cloud based, available to download to computers. They can restrict information with other law enforcement agencies. If there are retail thefts and Tulalip Police get a detailed description, they can add it to the Flock System, allowing other agencies to have the same information. In addition to Quil Ceda Village purchasing Flock Cameras, we have a grant that will give us 6 more cameras that will go up on 4th Street, 27th Avenue and Marine View Drive. We want to get some more throughout the reservation on Fire trail or some other areas; because police have had past situations where if the cameras were installed, the police could have had a starting point, capturing data, it stays in system for up to 30 days. President Gobin asks if the cameras capture live traffic 24 hours a day, like Big Brother. General Manager Jones informed us the cameras are counting cars and vehicles fingerprints, it gives an idea of plate information, makes, models, colors. Chief Ledford explains that for an officer to run a plate for Big Brother information, they need a case number associated with it, there needs to be a crime involved. They have stringent auditing and restrictions to access it. This limits people from being able to look at neighbors or spouses. Council member Posey would like to know if this Flock system does traffic count, so we can see how many visitors we have, especially as our Village continues to grow. General Manager Jones said yes, this is a feature we had to add on and pay for. We will have it activated. President Gobin would like to have policies and procedures in place for the Flock System, when it happens, with an understanding of cross jurisdiction and sharing of information. Chief Ledford doesn't believe this would have to be formal for an MOU, we could just decide ourselves, if we want to keep information internal. We would want to share the criminal's information across jurisdictions, so we can hold criminals accountable. Deputy Gobin discusses police having license plate readers on vehicles and having an MOU with the state to get access to hot list or vehicles of interest. Flock is used throughout Police Departments. Attorney Sanchez would like to know if there are upfront purchases for equipment and hardware, would Flock handle the upkeep on the hardware purchased, would they be refreshing hardware. All maintenance and troubleshooting are their responsibility. President Gobin and council member Posey inquire if this is just a discussion, they would like to wait for more details. General Manager Jones informs them he is currently writing a justification for the procurement. Hoping this new system will help cut down on expenses for the traffic analysis. Paralegal Michele Robbins would like to know if situations like Amber

Alerts get added to the hot list. Chief Ledford explained yes this is a perfect example, if the car is passing one of the Flock cameras, we can get notified immediately. President Gobin asked about a timeline. General Manager Jones received notification of a backlog. Flock timeline for installation is first quarter 2025. We are not expecting installation until late February or late March.

5) Tulalip Police Department Report

Discussion: Deputy Chief Gobin, President Gobin, Council Member Posey, Council Member Fryberg, Paralegal Michelle Robins, Chief Ledford, Prosecutor Brian Kilgore, General Manager Kevin Jones.

President Gobin asks if they have a Police Report on the agenda. The Administrative Services Manager, Vanessa Flores, informs him that we did not receive a Police Report for this month. Chief Ledford asked whose responsibility it is to send over the statistics report each month. Deputy Gobin states that normally Amanda Hunter would send it over. President Gobin would like to know if there has been anything that transpired the past few months. Council member Posey let him know the statistics are similar each month, the only fluctuation would be shoplifting. Deputy Gobin states there are no new major events in the Village. The police department is trying to reformat information systems. Get the data into a better format that is easier to understand. Traffic citations have been a bigger issue, he just needs to know dates and timeframes so he can get data compiled. President Gobin would like to know the underlying rates on shoplifting and how to deal with companies in the Village that have their own policies on just allowing criminals to go. That is not the policy we like in Tulalip. Council member Posey has seen customers at the outlets just grab and go, store policies are tolerant of it, maybe they have insurance. However, we do not want to be tolerant of shoplifting, theft, and other activities. Our business lessees need to follow the guidelines of our leases. President Gobin discusses the topic of homelessness, he notices there are less encampments, yet there are still a few who live in the woods, who refuse to move. Deputy Gobin explained there are officers, especially out on the boulevard, that run a lot of people out of the woods. It's a fraction of the people we had five years ago. Usually, it's a couple of people, most times it's after they have shoplifted something or using drugs. Officers are actively patrolling the area daily; it has been making a difference. Council member Fryberg would like to expand on what Council Member Posey mentioned. Statewide there are now laws against homelessness, theft and panhandling. We do not want to allow it here. He asks Tulalip Police to come up with a plan to combat it here in the Village, what kind of plan can we create to be more visible, so shoplifters know, you cannot just run out the doors here. Another thing Council member Posey would like to mention is the downside of holiday distribution payments. Somehow drug dealers from outside the reservation find out about our distribution date and converge on the casinos. Dealers are prevalent everywhere. We need to be ready to address the situation. They understand we are limited jurisdictionally and take advantage of it. We need to be proactive and come up with a plan. Paralegal Michele Robbins, we just finished discussion on video surveillance in relation to traffic and stolen cars and organized retail theft. A lot of businesses are looking into facial recognition, is this something we would consider doing in the future? The council informed her that is a lot of money, and those expenses would be the responsibility of each individual store. Michele asked if we would consider the ingress/egress points of our businesses. Council member Posey mentioned other tribal casinos and their upgraded security & drug screenings prior to entering the gaming facilities and possibly looking into safer ways for our Village security and surveillance. Chief Ledford let the council members know he has a meeting tomorrow to review statistics, to let everyone know what they are working on and how to make improvements. They need a Crimes Analyst to pull the data from the records management system, computer aid dispatch system. The things the Chief would like to get are response time for high priority

calls, suspicious vehicle reports, data is important to ensure timely officer responses, what stores are getting hit most? If we just show thefts, that's overall, for Quil Ceda Village. Then we can work with individual stores being hit the most, asking what they need and what policies they have in place. This will assist with knowing where to put bike officers in high stakes crime areas for visibility. Chief Ledford had a conversation with the Prosecutor and Deputy Chief about holding people accountable. Tulalip is having significant problems with Snohomish County, we are receiving declines from the prosecutors, for a large variety of issues. There are not enough people to prosecute the victims, so they just decline them. The criminals have no accountability and become repeat offenders. Council member Posey believes the system is just overwhelmed, especially with the responsibility the system must provide and take care of the needs of victims under the influence, they are limited on resources. Prosecutor Brian Kilgore believes the problems have been described perfectly. He believes there are a lot of things Tulalip can do and would love to attend a meeting for discussion on what our legal options are. Seems the county is quiet quitting criminal prosecutions here in Tulalip. The statute of limitations on most of these crimes is two years. They are waiting until the statute is nearing completion and declining them. Criminal defendants know they will not be held responsible, causing a spillover effect. If the jurisdiction we are in is not prosecuting crimes, we will continue to see more repeats. President Gobin would like to know, if we are keeping records of the declines? At some point there can be an argument for an Oliphant case. All the backup provides justification needed, to use details for possible future cases. Paralegal Michele Robbins asks are the tribes still giving money to the county to help fund prosecutors' time? If so, we need to have a discussion with them. The declamations she saw were for excluded people. When they are non-natives and they come to reservation and are excluded for child sex offenses or drug dealing, only thing the county charges for is trespassing. Then the county often declines. Prosecutor Kilgore mentions he is going to ask for the declines and different types of cases vs. what they prosecuted. Then investigate other jurisdictions to see if we are getting the same type of decline. We need analysis and data to see what cases they are prosecuting for us. When repeat offenders are not being held accountable and charges are being dropped to criminal trespassing, they do not take it seriously and continue to come to our reservation and business. General Manager Jones states we have given Snohomish County Prosecutors over \$25,000 this past year and believes it used to be higher.

Finance

6) Monthly Finance Report:

Discussion: Acting Chief Financial Officer Chris Schmidt, President Gobin, Council Member Posey, General Manager Kevin Jones.

CFO Schmit explains they are still in the process of closing out September. They had unexpected and unplanned leave with their staff. He will share the September numbers at the next meeting. No trends and nothing change significantly so there is nothing to call attention to. Still on track with fuel sales for approximately \$1,700,000.00 in additional fuel tax revenue. Cigarette sales are still lagging and flat with last year. President Gobin that's a positive statement at least it is not declining. Council member Posey recommends studying our competition and how much they sell their cigarettes for. We need to be competitive. We do not make money selling cigarettes. This is a service provided to bring people in and we make money elsewhere. Suggestive sales, it brings in volume. Always look at what your most competitive businesses are doing at peak times to figure out how it impacts our revenue. CFO Schmit states no matter what brand we sell of cigarettes, we still get the same tax revenue. We need to optimize and incentivize a plan for after exercise transition on fuel pricing at end of the month, supply chain team

goals will focus on other items. President Gobin would like to know where we are at on the budgeting process. General Manager Jones informs him they are preparing for the first read with team leaders. He would like to know if they have been given directions on whether we are keeping it status quo, will be making cuts and wants to know our objectives. General Manager Jones mentioned we need to find a balance between sustainable budgeting and growth, this entire area is expected to be growing, thriving and developing so we can diversify our income. We must be cognitive of the rest of our revenues and potential 2025 impacts. We have been discussing and prioritizing basic needs and then making cuts. CFO Schmidt's biggest fear for 2025, what will the impact at the pump be with new liquor store that we build, when will that phase in? We will be breaking ground in June or July. We don't know the scope of it, want to add more to tanks, add additional dispensers. We are still waiting on a new redesign from Helix. Council member Posey, we must consider the mess of I-5 traffic backups and impacts on our business. President Gobin we are all trying to anticipate what 2025 and 2026 is going to look like, given construction corridor taking place. There are several projects impacting customer attendance and the economy, it's going to be a tight period in the next few years. President Gobin believes this would be a great time to work with TTFC to do some building around this construction time, we need expansion and growth. President Posey unsure the timeline for the Roundabouts and traffic impacts we need to be aware? President Gobin moves forward with a discussion on the possibility of fuel tax changing or adding additional tax per mile because the state down on revenue, because cars get better mileage with Hybrid and EV's. If this new rule is implemented, someone is going to end up paying more. If so, how do tribes participate in this?

7) Motion made by Council Member Posey to adopt Resolution 2024 – 46 approving payment of additional startup costs for the Tulalip Bay Fire District as presented, with costs of \$175,396.95 to come from the fuel tax account.

Seconded

Question: President Gobin it's additional startup costs for over in the corner area. The Fire department moved down here. General Manager Jones explains as a part of the agreement Tbfd is responsible for reconciling the amounts incurred vs. amounts QCV has paid. There's a deficit on their side that we must pick up and there will be another True-up. Some of the costs are from the amounts incurred from the lots we didn't select.

10:49AM Council Member Fryberg exits the room changing the vote count

Ayes 2 Nays 0

Motion Carried

8) Discussion: President Gobin asks if they will get a running total of what this project cost is for the fire department and what will the yearly expenses be? General Manager Jones, yes it has been anticipated at \$3,100,000.00 not including start up. He will put together a chronological expense list that shows all expenses. Council member Posey asked if the farther we go along will it be self-sustaining? General Manager Jones states the annexation will be amazing, when it occurs. President Gobin would also like General Manager Jones to add where the funding is coming from in his expense list. So far, we have exclusively been using fuel taxes for the Fire Department.

9) Motion made by Council member Posey to adopt Resolution 2024 – 47 approving the transfer of \$3,605,615 from the tax bank account to the QCV main operating account to cover the 4th Quarter operating budget for Quil Ceda Village.

Seconded – President Gobin

Questions:

President Gobin asks fourth quarter of what year is this for?

Acting CFO Chris Schmidt replied with 2024

Ayes 2 Nays 0

Motion Carried

Tulalip Data Services

10) Motion made by Council Member Posey to adopt Resolution 2024 – 48 Authorizing the execution and delivery by the QCV General Manager of the Amended and Restated Agreement between TDS and Salish Networks for the installation of Fiber Optic Cable from TDS to Marine Drive and Waterworks via new Tulalip Water line project in the amount not to exceed \$318,991.87 with the funding to come from 2024 TDS Capital Budget

Seconded

Questions:

IT Director Setterberg explains this is an update to the contract he had, they need an extra couple of months to finish work, they extended the date to December 31, 2024. We also removed the requirement for TERO fee for the contract. President Gobin inquires how to remove the fee? Director Setterberg spoke to Robert Henderson in TERO, he let him know since this is department to department there's no need for a TERO fee for this project. General Manager Jones states there is a clause in the TERO code which excludes work conducted by employees of the Tulalip Tribes. President Gobin just wants to verify we are doing this correctly, otherwise we need a resolution. Director Setterberg mentions there is an email from TERO stating they did not need to pay Salish the fees, he did not include it in the packet. Attorney Sanchez states Lee had sent this to him, because he advises the TERO commission, he was the one who recommended having TDS ask the TERO Department to waive the fees. Council member Posey asked if this is just an FYI. Director Setterberg did not include the Resolution in the Agenda packet. Council member Posey asks if we can submit the Resolution later? Director Setterberg informed her he is sending it via email now. We pulled up the resolution on the video screen. President Gobin, there is a discrepancy on the agenda the amount reads \$324,574.23 compared to amount on the resolution for \$318,991.87; which amount is correct? Director Setterberg replied he believes the \$318,991.87 on the new resolution is correct. General Manager Jones agrees with the \$318,991.87, President Gobin would like the record to reflect the motion amount is for \$318,991.23

Ayes 2 Nays 0

Motion Carried.

Marketing & Events

11) Motion made by Council Member Posey to adopt resolution 2024 – 49 approving the P. Walker Inc. agreement and authorizes the use of QCV Marketing Events 2024 Budget for funding in the amount of (\$1,997,032.50) for the Quil Ceda Winter Holiday Light Project.

Seconded – President Gobin

Questions:

President Gobin inquires is this an increased amount or budgeted amount, if so, how much. Operations Director Meece states this is staying within budget, but it's an increase from last year, an additional \$400,000 to the budgeted amount. Council Member Posey asked when the opening date is. Director Meece responded with Saturday November 23, 2024, will be the lighting ceremony.

Ayes 2 Nays 0
Motion Carried

President Gobin asks if there are any updates from Administration, Project Management or Utilities prior to the end of the meeting. With no updates, Council Member Posey calls for the meeting to adjourn.

10) President Gobin adjourns the regular Quil Ceda Village Council meeting at 11:01AM

Staff & Visitors:

Glen Gobin, President
Marlin Fryberg, Jr., Council Member
Debra Posey, Council Member
Jonathon Sanchez, Office of Reservation Attorney
Michele Robbins, Paralegal
Jacob Setterberg, Interim IT Director
Teresa Meece, Operations Director
Casey Wren, Project Management
Tracie Charles, Chief Inter – Governmental Affairs
Jereme Gobin, Public Works Director
Chris Schmidt, Acting Chief Financial Officer
Ryan White, Tulalip Bay Fire Department
Shawn Ledford, Chief Tulalip Police
Ryan Shaughnessy, Chief Tulalip Bay Fire
Kevin Jones, General Manager
Christopher Gobin, Deputy Chief Tulalip Police
Vanessa Flores, Administrative Services Manager
Brian Kilgore, Tribal Prosecutor

Minutes approved during the regular Quil Ceda Village Council Meeting held on November 18, 2024.



Vanessa Flores, Recording Secretary