

needs of the area of development within its borders as it now exists or shall in the future be increased within the boundaries of the Tulalip Indian Reservation and to provide the persons and enterprises located within the Village and the people of the Tulalip Indian Reservation with the opportunity to organize their human and natural resources to provide for their economic security and to provide for the health, safety and general welfare of the people of the Village and the Reservation.

ARTICLE II VILLAGE COUNCIL

Section One. Powers of council.

All powers of the Village not in conflict with the laws and constitution of the Tulalip Tribes and subject to the limitations of this charter, shall be vested in the Village council, which shall enact appropriate legislation and do and perform any and all acts and things that may be necessary and proper to carry out these powers or any provisions of this charter.

Section Two. Electing, Removal and Composition.

The council shall consist of a president and two council members elected by a majority vote of the Board of Directors of the Tulalip Tribes of Washington. The president and council members may be removed by the Board of Directors of the Tulalip Tribes in the same manner as they are elected.

Section Three. Term of President of Village Council.

The term of office of the president shall commence at the first regular meeting of the council following appointment, beginning in 2001, and shall be for one year.

Section Four. Terms of council members.

The term of office of each Village councilmember shall commence at the first regular meeting of the council following election, and shall be for one year.

Section Five. Qualifications.

The president and councilmembers shall be adult citizens of the United States, shall be duly elected members of the Board of Directors of the Tulalip Tribes at the time of their appointment and shall not hold any other public or private office that in any way conflicts with the office of president or council member.

Section Six. Duties of President.

The President:

(a) Shall be the chairperson of the council and preside over its meetings; the president may make and second motions and shall have a voice and vote in all its proceedings;

(b) Shall be recognized as head of the Village government for all ceremonial purposes but shall have no regular administrative authority or duties;

(c) Shall govern the Village by proclamation during times of riot, civil insurrection, major disaster, and times of great public danger.

Section Seven. President pro-tempore.

The council shall designate one of its members as president pro-tempore, who shall serve in such capacity at the pleasure of the council. The president pro-tempore shall perform the presidential duties during absence or disability of the president.

Section Eight. Salaries of President and council members.

While council members serve on the Board of Directors of the Tulalip Tribes , council members shall receive no salary for their service on the Village Council but may receive a meeting stipend as may be established by the Tulalip Board of Directors.

The annual salaries of any council president or council member who shall not be a member of the Board of Directors shall be the same salary as received by a member of the Tulalip Tribes Board of Directors annually, until changed by an Ordinance or Resolution of the Tulalip Tribes.

Section Nine. Induction of president and council into office.

At the first regular meeting following election, the council shall hold a meeting for the purposes of inducting a newly appointed president or council members and organizing the council.

Section Ten. Vacancies in council and office of president.

The Board of Directors by a majority vote of its members, shall within forty-five (45) days of resignation, removal, retirement, death or incapacity of a council member

or president fill a vacancy, including the office of president, by electing a person to serve in the office. Prior to a Board election to fill a vacancy, the remainder of the Village council may elect, by unanimous vote, any person to act in an interim capacity any adult to serve as a replacement for the vacated position. No interim councilmember shall serve in the interim position more than 45 days.

Section Eleven. Council meetings.

The council shall meet regularly at such times and at such places as may be prescribed by its rules, but shall hold regular meetings for which public notice has been given no less frequently than one (1) time each calendar month. All meetings of the council to conduct official business shall be open to the public; provided, that meetings involving any commercial dealings of the Village, consideration of bids, and any personnel actions of the Village may be in a closed session.

Section Twelve. Special meetings.

Special meetings may be called by the president or two members of the council, with reasonable written notice given to all members of the council.

Section Thirteen. Rules of procedure; journal.

The council shall determine its own bylaws, rules and order of business subject to the provisions of this charter. It shall keep a journal of its proceedings, and the journal shall be open to public inspection during regular office hours.

Section Fourteen. Quorum; ayes and nays.

A majority of the members of the council shall constitute a quorum. The vote on any question shall be by ayes and nays and shall be entered in the journal. At the request of any member of the council, a roll call vote shall be taken.

Section Fifteen. Consideration of petitions.

Any leaseholder of the Village or other person may appear before the council at any regular meeting and present a written petition; such petition shall be acted upon by the council in the regular course of business within forty-five (45) days.

Section Sixteen. Interference in administrative service.

Neither the council nor any of its members shall direct or request the Village manager or any of his subordinates to appoint or remove any person to or from office,

or take part in any manner in the appointment or removal of officers and employees in the administrative service of the Village. Except for the purpose of inquiry, the council and its members shall deal with the administrative service of the Village solely through the Village manager, and neither the council nor any member thereof shall give orders to any subordinates of the Village manager, either publicly or privately. However, nothing in this section shall be construed as prohibiting the council while in open sessions from fully and freely discussing with or suggesting to the Village manager anything pertaining to the Village affairs or the interests of the Village. Violation of this section shall be cause for removal from office of any member of the council found, after hearing before the Board of Directors, to have committed a violation of this section. Removal shall require a majority vote of the Board of Directors.

Section Seventeen. Conduct of council as to powers authorized by charter when no procedure established by law.

Whenever it is prescribed herein that any power, duty, or procedure shall or may be exercised, performed, or adopted in the manner established by any law of the Tribes, and there is no procedure established by law therefor, then the council may prescribe such procedure.

ARTICLE III
VILLAGE MANAGER

Section One. Appointment of Village manager.

The council shall appoint an officer of the Village who shall have the title of Village manager and shall have the powers and perform the duties provided in this charter. No Village president or council member or member of the Board of Directors of the Tulalip Tribes shall hold the position of Village manager while at the same time holding Village or elective office.

Section Two. Qualifications; compensation.

The Village manager shall be chosen by the council on the basis of executive and administrative qualifications, with special reference to actual experience in, or knowledge of, accepted practice in respect to the duties of the office as herein set forth. Compensation of the Village manager shall be fixed by the council.

Section Three. Powers and duties.

The Village manager shall be the chief executive of the administrative branch of