

or take part in any manner in the appointment or removal of officers and employees in the administrative service of the Village. Except for the purpose of inquiry, the council and its members shall deal with the administrative service of the Village solely through the Village manager, and neither the council nor any member thereof shall give orders to any subordinates of the Village manager, either publicly or privately. However, nothing in this section shall be construed as prohibiting the council while in open sessions from fully and freely discussing with or suggesting to the Village manager anything pertaining to the Village affairs or the interests of the Village. Violation of this section shall be cause for removal from office of any member of the council found, after hearing before the Board of Directors, to have committed a violation of this section. Removal shall require a majority vote of the Board of Directors.

Section Seventeen. Conduct of council as to powers authorized by charter when no procedure established by law.

Whenever it is prescribed herein that any power, duty, or procedure shall or may be exercised, performed, or adopted in the manner established by any law of the Tribes, and there is no procedure established by law therefor, then the council may prescribe such procedure.

ARTICLE III
VILLAGE MANAGER

Section One. Appointment of Village manager.

The council shall appoint an officer of the Village who shall have the title of Village manager and shall have the powers and perform the duties provided in this charter. No Village president or council member or member of the Board of Directors of the Tulalip Tribes shall hold the position of Village manager while at the same time holding Village or elective office.

Section Two. Qualifications; compensation.

The Village manager shall be chosen by the council on the basis of executive and administrative qualifications, with special reference to actual experience in, or knowledge of, accepted practice in respect to the duties of the office as herein set forth. Compensation of the Village manager shall be fixed by the council.

Section Three. Powers and duties.

The Village manager shall be the chief executive of the administrative branch of

the Village government; shall be responsible to the council for proper administration of all affairs of the Village; and to that end, subject to the provisions of this charter, shall have power and/ or be required to:

(a) See that all ordinances are enforced and that the provisions of all franchises, leases, contracts, permits, and privileges granted by the Village are observed;

(b) Appoint and, when he deems necessary for the good of the service, remove or suspend all officers and employees of the Village except as otherwise provided by this charter, by law, or by personnel rules adopted pursuant to this charter; and authorize the head of a department or office subject to direction and supervision of the Village manager to appoint and remove subordinates in such department or office; in selecting employees of the Village, the manager and other Village managers and supervisors shall be bound by the Indian preference laws of the United States; provided, that the Village may contract with the Tulalip Tribes to provide services to the Village without being bound by such preference laws.

(c) Prepare the annual budget estimates and submit them to the council, and be responsible for the administration of the budget after adoption;

(d) Keep the council advised at all times of the affairs and needs of the Village, and make reports annually, or more frequently if requested by the council, of all the affairs of the Village;

(e) Supervise purchasing for all departments of the Village;

(f) Perform such other duties as may be prescribed by this charter or required of the Village manager by the council, not inconsistent with this charter;

(g) Furnish a surety bond to be approved by the council, such bond to be conditioned on the faithful performance of duties; the premium of the bond shall be paid by the Village.

Section Four. Acting Village manager.

If the Village manager is absent from the Village, is unable to perform his duties, or is suspended by the council, or if there is a vacancy in the office of Village manager,