

the council shall appoint an acting Village manager to serve until the Village manager returns, until the disability or suspension ceases, or until another Village manager is appointed and qualifies, as the case may be.

Section Five. Removal.

The council shall contract with the Village manager for a definite term and may remove the Village manager by a majority vote of its members. Severance pay will be at the discretion of the council. The action of the council in suspending or removing the manager shall be final and conclusive on everyone, it being the intention of this charter to vest all authority and fix all responsibility for such suspension and removal in the council.

ARTICLE IV ADMINISTRATIVE DEPARTMENTS

Section One. Administrative departments and officers.

The council, by ordinance not inconsistent with this charter, shall provide for the organization, conduct, and operation of the several offices and departments of the Village as established by this charter, for the creation of additional departments, divisions, offices, and agencies, and for their alteration, or abolition. These offices and departments shall include, but not be limited to administration, revenue, police, fire, and public works. The Tulalip Tribal Courts shall have jurisdiction over and provide judicial services to the Village; provided, this section shall not be interpreted to waive the immunity of the Village.

The council, by ordinance not inconsistent with this charter, may assign additional functions or duties to office, departments, or agencies. Where the positions are not incompatible, the council may combine in one person the powers and duties of two or more officers created or authorized by this charter.

The council shall provide the number, titles, qualifications, powers, duties, and compensation of all officers and employees of the Village.

Section Two. Village clerk.

The council shall appoint an officer of the Village, with the title of Village clerk, who shall give notice of all council meetings; keep the journal of the council's proceedings, authenticate by the clerk's signature, and record in full in books kept for the purpose all ordinances and resolutions; and perform such other duties as shall be