Quil Ceda Village

Regular Council Meeting
March 23, 2004
Minutes

10:00 AM Village Council Meeting: Roll Call

President Stan Jones Sr. – Here
Council Member Herman Williams Jr. – Absent
Council Member Marie Zackuse – Absent
Council Member Mel Sheldon Jr. – Here
Council Member Les Parks – Here
Council Member Marlin Fryberg Jr. – Absent
Ex-Officio, Don Hatch Jr. – Absent

Staff & Visitors Present:

John McCoy, QCV GM
Steve Gobin, Government Affairs
Nina Reece, QCV Administrator
Greg Keith, TDS
Debbie Bray, Acting BP Manager
Leroy Joseph, TT Maintenance

1) Approval of Agenda
March 23, 2004
Motion made by Les Parks to approve the agenda as submitted with the following additions:
• Old Business- Chelsea Telephone Update
• New Business- Recycling opportunities
Second
Questions
3 For 0 Against

2) Approval of Minutes
February 17, 2004, Regular Village Council Meeting
Motion made by Les Parks to approve the Village Council regular meeting minutes as presented.
Second
Questions
3 For 0 Against

Official

3) Swearing in of New Village Council Member
Donald Hatch Jr.
Not Present-Tabled

Old Business:

4) Conference Center Event/Host/Hostess Position QCV budget is for CC Host. Job description has changed with added duties.
Current budget: $41,620.80 (1.5 FTE)
New budget: $36,795.20 to $51,812.80 (1 FTE) with 65% remaining in BY
Discussion:

Motion made by Les Parks to change the job description of the Conference Center Hostess and include additional duties as an event and marketing position with the increased salary recommendation.
Second
Questions
3 For 0 Against
Motion carried

5) Exempt Employees
Time sheets

Discussion: Quil Ceda Village has a number of exempt employees with salaries that are sufficient to cover additional hours that may be required without paying overtime. Exempt status indicates that it is not necessary to fill out time sheets. The General Manager would like to see staff not be required to fill out time sheets. Staff is requesting an interpretation of the HRO 84 requiring exempt employees to keep records of time worked and duties performed. This does not mean that a time sheet needs to be submitted but that each employee will keep individual records of how much they work and what they do. Council requests that Quil Ceda Village examines each exempt employee and make sure they meet the definition of what an exempt employee is and that each employee classified as "exempt" meets the requirement. Staff is to bring this report back to the next Village Council meeting.

6) Chelsea Mall Telephone System Update
Partnership with Verizon/Tulalip.

Discussion: Staff needs direction to move forward with this project if it is to be coordinated and done. Construction would be done by Verizon because it benefits them. Easement issues need to be resolved. Generally the tribe does not issue easements anymore. Permits would be required. A separate contract between Tulalip/Verizon and Chelsea will be needed. This is an opportunity to expand into an enterprise. A whole host of activities can be done to help pay for infrastructure and overall program. This can bring in revenue. Good chance for a major return on investment. Council requests that Tulalip Cablevision needs to be brought in. TDS will work with the Cablevision Manager to bring together a business plan. It will take quite a few years to see a profit but the overall goal is that we will own the infrastructure and hardware. An Operational Center will need to be set up to control, maintain and manage this operation.

Official

It will require an annual budget of $300–400,000 to run. Staff is investigating grant/loan process. Sovereign status needs to be looked at. How far can Verizon be let in? Staff will bring back plan A/B for Council review.

New Business:

7) Tulalip Tribes Maintenance Department recycling opportunities.
Tulalip Maintenance staff is looking for a recycling depot site. There are companies working with the tribe to remove solid waste from the reservation. Staff is looking at the large building at the old Boeing building site. This is a good location to collect and transport solid waste on and off the reservation.

A company will provide containers to store the recyclable materials. Starting a recycling program here is very important and our environment needs to be kept safe. Other tribes are promoting the four R's: Respect; Recovery; Recycling and Re-use. Recycling will reduce the waste going into our nation's landfills. This opportunity puts us in a good position to apply for grants. This is a tribal opportunity, with tribal trucks doing the hauling. The tribe will receive revenue back for these recycling efforts. The tribe is hosting a TSWAN (Tribal Solid Waste Advisory Network) meeting here on May 20, 2004. Other tribes want to see what Tulalip is doing. This site is an excellent site. It would be easy to move in and begin receiving material. The building that has been chosen is to be remove within a year. This site is where the North Power Center will be located.

This is a very good solid idea that needs to be explored and developed. A different site needs to be considered. Staff should work together to develop a business plan.

11:00 a.m. President Stan Jones Sr. had to leave for an appointment.

6) CAM Fees
Motion made by Les Parks to adopt Resolution No 2004-0010 establishing the Common Area Maintenance agreement for a ground lease charge of $1.35 per square foot of building space.
Second
Questions
2 For 0 Against
Motion carried

7) Lease Issues
A) Tulalip Casino
Motion made by Les Parks to adopt Resolution No. 2004-0011 which enters into a five year commercial ground lease with two five year options with the Tulalip Casino as of the First day of January 2004.
Second
Questions
2 For 0 Against
Motion carried

Official

B) Tulalip Bingo
Motion made by Les Parks to adopt Resolution No. 2004-0012 which enters into a 10 year commercial ground lease with two five year options with Tulalip Bingo as of the 18th Day of February 2000.
Second
Questions
2 For 0 Against
Motion carried

C) Quil Ceda Village MBR Plant
Motion made by Les Parks to adopt Resolution No 2004-0013 which enters into a 10 year commercial ground lease with two five year options with Quil Ceda Village MBR Plant as of the First Day of January 2004.
Second
Questions
2 For 0 Against
Motion carried

D) Techni-Graphics
Motion made by Les Parks to adopt Resolution No 2004-0014 which enters into a two year commercial lease with Larry James dba Techni-Graphics with two options as of the 30th Day of May 2003.
Second
Questions
2 For 0 Against
Motion carried

8) Next Village Council Meeting-April 20, 2004 @ 9:00 a.m., Quil Ceda Village Conference Center.

Adjourn Meeting at 11:30 a.m.

Minutes approved at the regular Village Council Meeting of April 20, 2004.

_____

Recording Secretary Date

Official