



Quil Ceda Village

Regular Council Meeting

Wednesday, March 18, 2026,

Minutes

Call meeting to order at 10:11AM

Roll Call:

President Deborah Parker – Present

Council Member Ryan Miller – via Zoom

Council Member Hazen Shopbell – Absent

President Parker started the meeting with an opening prayer.

1) Motion made by President Parker to adopt the agenda for the regular Quil Ceda Village Council Meeting for March 18, 2026, as presented.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

2) Graduation Banner Update:

Marketing Manager Robert Watson reported on the banner project, highlighting total estimated costs and the need for high-quality photos by April 27 to meet the June 6 deadline. Preparations take about five weeks before sending materials to the vendor. Reminders will be sent to families, legal reviews and permissions are required, and QCV will cover this year's costs. A dedicated budget will be needed in the future. The hardware on 27th will remain for ongoing use, and future photo projects may be handled in-house.

3) Motion made by President Parker to approve meeting minutes for the Regular Quil Ceda Village Council Meeting held February 18, 2026, as presented and corrected.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

4) QCV Employee Handbook Amendments

Reservation Attorney Alexandra Mojado presented the Employee Handbook revision on behalf of Human Resources, including replacing Item #5 with Core Values, updating entity references to “visions,” removing language in Section 2.4, revising paid holiday and birthday leave provisions, and adding updated doctor’s note requirements.

Motion made by President Parker, to adopt Resolution 2026 – 09, approving the amendments to the Quil Ceda Village Employee Handbook, including all additions shown in redline and deletions shown in strikethrough, to take effect April 01, 2026.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

Public Safety & Justice

5) Tulalip Bay Fire Department February 2026 Statistical Report

Tulalip Bay Fire Department reported 166 calls in February: 125 outside of Tulalip, 20 in QCV and 21 at TRC. Average response time was 4:14, with a 1.53-minute turnout, the lowest recorded. CPR Classes are available through TBFD. The Cadet Program continues recruiting high school students; 400 applications were distributed, 200 returned, and 3 tribal members are currently enrolled. This program offers tribal preference and is tribally funded.

6) Tulalip Police Department February 2026 Statistical Report

Chief Ledford presented the February Police Activity Report, noting 1,877 total calls. Of these, 472 occurred in Quil Ceda Village, including 3 domestic violence, 30 theft/shoplifting, 4 drug, 6 trespass/unwanted, and 76 traffic stops. TRC reported 164 calls, including 1 domestic violence, 12 theft/shoplifting, 3 drug, 7 trespass/unwanted, and 17 traffic stops. Two stolen vehicles were reported – one in QCV and one at TRC – with one recovery in QCV. Wetlands Coordinator, Lacey Wright raised concerns about trespassers in the wooded area being cleared behind Home Depot. Chief Ledford will coordinate installation of trail cameras to monitor the site. The council requested clarification of Quil Ceda Village boundary lines. We will need to work with GIS to update the maps.

City Administration

7) February 2026 Financial Report – Accepted

8) Motion made by President Parker to adopt Resolution 2026 – 07, ratifying the transfer of \$3,500,000 from the cigarette tax bank account to the QCV main operating account to cover the 1st Quarter operating budget.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

9) Motion made by President Parker to adopt Resolution 2026 – 08, approving and authorizing the CFO of Quil Ceda Village to open interest-bearing FDIC insured operating bank accounts and an investment account with Key Bank.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

10) Taxation Discussion

CLOSED SESSION 11:08AM

SESSION RESUMED 12:26PM

11) Boom City Property discussion

12:30PM OFF RECORD

12:58PM RECORD RESUME

Public Works

12) MBR Water Discharge Update

Public Works Director Jereme Gobin reported that the department is applying for an EPA Discharge permit, with an anticipated approval timeline of six months to one year. The application has been sent to Kurt Nelson and Jason Gobin (Natural Resources) for review.

13) 2026 Firewall Refresh [5-year term]

Motion made by President Parker to adopt Resolution 2026 – 06, ratifying the firewall refresh project as presented for a five (5) year term for a total amount not to exceed \$375,157.16 with funding to come from the TDS operating budget.

Seconded

Questions: How much money will we save? Overall savings are \$35K annually for five years.

Ayes 2 Nays 0

Motion carried

14) Motion made by President Parker to adjourn the regular Quil Ceda Village Council meeting at 1:04PM.

Seconded

No Questions

Ayes 2 Nays 0

Motion carried

Visitors and Guests:

Kevin Jones, General Manager
Jacob Setterberg, IT Director
Ginny Ramos, Tulalip Code Enforcement
Casey Wren, Project Manager
MarJae Lane, Tax Compliance
Teresa Meece, Operations Director
Robert Watson, Marketing Manager
Vanessa Flores, Administrative Services Manager
Alexandra Mojado, Office of Reservation Attorney
Jereme Gobin, Public Works Director
Jennifer Flores, Village Clerk
Chief Ryan White, Tulalip Bay Fire
Chief Ryan Shaughnessy, Tulalip Bay Fire
Chief Shawn Ledford, Tulalip Police Department
Jonathon Sanchez, Office of Reservation Attorney
Lacey Wright, Wetlands Coordinator
Alexis Losik, Compliance Officer
Carolyn Sheldon, Tulalip Tribes Executive Assistant

Minutes approved during the regular Quil Ceda Village Council meeting held on April 22, 2026.



Vanessa Flores, Recording Secretary