Quil Ceda Village

Regular Council Meeting
January 16, 2007
Minutes

9:00 A.M. Roll Call

Council Member Glen Gobin
Council Member Marlin Fryberg, Jr.
Ex-Officio Stan Jones Sr

Staff & Visitors Present:

Steve Gobin, Acting Village GM
Nina Reece, Village Clerk
Juanita Diaz, Recording Secretary
Michael Taylor, Attorney
Travis Hill, Sr., Manager, TDS
Mike Gobin, Tulalip Design Manager
Herman Williams, Sr., Tulalip Design
Chief Jay Goss
Patti Gobin, Leasing Coordinator
Dory Roanhorse, Special Projects
Greg Keith, Asst. Director, TDS
Cara Altoff, QCV Human Resources
Peter Mills, Economic Development Mgr
Kevin Jones, TDS Network Manager
Joe Gobin, Tulalip Design
James Madison, Tulalip Design
Bill Williams, Tulalip Police
Mytyl Hernandez, Marketing Specialist

Election of Village Council Member

Discussion: Michael Taylor
The Village Charter allows the Village Council, by a majority vote to appoint a temporary Council Member for a period of 45 days when a vacancy occurs. At this time there is no a vacancy on the Village Council. The Tulalip Board of Directors elects the Council Members and only they can remove a Council Member and this has not happened.

Official

1) Motion made by Marlin Fryberg, Jr. to approve the agenda for the regular Village Council meeting of January 16, 2007.
Seconded

Questions: Staff would like to add a discussion of storage facility to item number 10.
2 For 0 Against
Motion carried

2) Motion made by Marlin Fryberg, Jr. to approve the minutes for the regular Village Council meeting of December 19, 2006 as presented.
Seconded
Questions
2 For 0 Against
Motion carried

Tulalip Tribes Police

Discussion: Chief Jay
Report handed out for December 2006 on Police activity within Quil Ceda Village. Video viewed of police pursuit of suspects who allegedly stole property from Tulalip Home Depot.

Discussion: Jay Goss, Marlin Fryberg, Jr., Stan Jones, Sr
Are we going to work on the turn around time for the local response time? Yes, the tribe is working with local agencies for response times. Who is the contact person for the Village at this time? There is a sergeant on every shift. Council recommends that a shift schedule be given to the Village General Manager.

Quil Ceda Village Administration

FYI-Picture Presentation of Bunker Removal

Discussion: Dory Roanhorse, Glen Gobin
How is this going as far as being on schedule? The contracted has until June of 2007 and as of now, the work is progressing on course. What is stored inside of the bunkers? Casino storage, MBR plant equipment, and material stored by tribal members. Everyone has been notified to remove all belongings.

FYI-December Staff Travel Report
3) Motion made by Marlin Fryberg, Jr. to approve Resolution No. 2007-001 authorizing the transfer of Quil Ceda Village Tax Revenue from the Tax Revenue Account to Quil Ceda Village General Fund Account for the month of December 2006 in the amount of $308,875.43.
Seconded
Questions
2 For 0 Against
Motion carried

Official

4) Motion made by Marlin Fryberg, Jr. to approve Resolution No. 2007-002 authorizing the CY 2007 QCV general operating budget in the amount of $4,164,318.00.

Quil Ceda Village Administration	$1,521,612
Quil Ceda Village Maintenance	$1,023,927
Quil Ceda Village Finance	$468,693
Quil Ceda Village Human Resources	$255,603
Quil Ceda Village Utilities	$894,483

Seconded
Questions
2 For 0 Against
Motion carried

5) Quil Ceda Conference Center Lease Renewal.
Handout

Discussion: Steve Gobin, Glen Gobin, Marlin Fryberg, Jr., Nina Reece, Stan Jones, Sr., Mike Taylor
The Village has brought this issue to the Council because the lease is due to expire in October 2007. Rent And CAMS will go up. The Conference Center is not being utilized everyday and is a burden to the Village budget. The Conference Center does not bring in enough revenue. The space could be used for retail space. Could the tribe take responsibility and not use the space for conferences? TDS asked for the space to be used to hold classes for staff but that puts you right back to paying a lease for the space. The rent is $59,000 per year with a rent escalation of 5% in October. The CAM is another $9,790. A store could use the space.
Council would like to discuss the options with the full Tulalip Board of Directors. The building belongs to Tulalip so Council will put it on the Monday, January 21 agenda. Council would like to review the current costs of the Conference Center along with who is utilizing it now and how might be able to utilize it.
Economic Development

7) FYI-The Practice Club
Handout

Council would like to review the master plan before considering new tenants west of 27th Avenue.

<u>Human Resources</u>

8) QCV HRO 84, II.C. Definitions: On-call positions shall not be used permanently as a substitute for regular full or part-time positions and on-call employees shall not work more than 680 hours per year.

Discussion: Cara Althoff, Glen Gobin, Steve Gobin, Mike Taylor, Joe Gobin, Herman Williams, Sr.
For the on call, we need to make the policy clear. The Village has quite a few on call staff, clarification is needed. We do not want departments to depend on temporary and on-call employees. This topic was brought to the Village last month. There are questions on the numerous employees that are working on-call. The General Manager wanted this addressed and wants to be in compliance with Federal labor laws

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and policies. On call-staff is not eligible for benefits. The HRO 84 requires the positions to be advertised. This becomes an issue whether or not the positions will be filled with the current on-call employees or someone else who has not worked in the position. If someone has worked in a position for two, three or five years as an on-call or temporary, why wouldn't we give that person the job instead of advertising it? A variance is needed from the Board of Directors. A review is needed of the number of employees this is happening too. Human Resources and the General Manager have been reviewing the status of the on-call employees.
Council would like staff to bring this to the Tulalip Board of Directors because an amendment is needed for the HRO 84.

9) QCV HRO 84, VII.D. Holidays, C. Work on a Holiday to: An employee required to work on a holiday shall receive twice the compensation regularly received by the Employee for all holiday hours worked.

Discussion: Cara Altoff, Glen Gobin, Steve Gobin
The intended resolution states, if you are scheduled to work on a holiday. The intent of the resolution is to pay employees straight across.

Council meeting recessed at 11:14 a.m.
Council meeting reconvened at 12:56 p.m.

Tulalip Data Services Department

10) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-005 approving a variance to the Quil Ceda Village Design Guidelines.
Seconded

Questions: The storage facility and retention pond for the membrane plant are too close and so the Council need to consider moving the storage facility either west or north of the membrane plant. There are pros and cons to all sites around the membrane plant. Council needs more information and they would like staff prepared to discuss additional costs or savings if the building is moved.
Council asks that the storage facility be put on the agenda for Monday, January 22, 2007 Tulalip Board of Directors' meeting.
2 For 0 Against
Motion carried

11) Motion made by Marlin Fryberg, Jr to approve Resolution No 2007-006 approving a twelve month Contract (with a one-year auto-renewal) with Black Rock Cable.
Seconded

Questions: This contract is with the Tulalip Tribes so it is Council's request to move it to the Tulalip Board of Directors for final approval.
2 For 0 Against
Motion carried

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12) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-007 approving the closure of Cablevision's First Heritage Bank Account.
Seconded
Questions
2 For 0 Against
Motion carried

13) CLOSED SESSION-PERSONNEL CONTRACTS

A) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-008 consenting to the renewal of the employment contract for Greg Keith, Assistant Director for Infrastructure & Enterprise Services.
Seconded
Questions
2 For 0 Against
Motion carried

B) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-009 consenting to the renewal of the employment contract for Dianne McCormack, Senior Manager for Budgeting & Workflow Management Services.
Seconded
Questions
2 For 0 Against
Motion carried

C) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-010 consenting to the renewal of the employment contract for Travis Hill, Senior Manager for Network Services.
Seconded
Questions
2 For 0 Against
Motion carried

D) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-011 consenting to the renewal of the employment contract for Jacob Setterberg, Senior Manager for Software Development Services.
Seconded
Questions
2 For 0 Against
Motion carried

E) Motion made by Marlin Fryberg, Jr. to approve Resolution No 2007-012 consenting to the renewal of the employment contract for Christine Raymond for a maximum of six months, on a month to month basis.
Seconded
Questions
2 For 0 Against
Motion carried

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Village Council Meeting adjourned at 2:05 p.m.

Minutes approved at the regular Village Council meeting of February 28, 2007.

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Nina Reece, Village Clerk Date

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